

BLACK CAUCUS

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The D16 T/OT Black Caucus is a group that wishes to create a space to voice and address personal aspirations, group objectives, systemic issues and action plans around the lived experiences of African, Caribbean and Black identifying teachers.



The Black Caucus Committee provides opportunities to connect, learn and be supported both individually and collectively.



Our Committee:

- ✓ Promotes Black members to be leaders, mentors and role models who strive towards making our work environment inclusive, safe, and equitable.
- ✓ Provides workshops to assist in professional development, mental health and wellness supports and related matters of interest to the collective group.
- ✓ Identifies dismantling anti-Black racism needs of the Teacher/OT Bargaining Unit.

COMMUNICATION AND POLITICAL ACTION

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Do you want to take on a leadership role in bridging the union and the membership?

Are you interested in the election process at local, provincial and federal levels?

During bargaining years, do you want to bring school level ideas into how we organize members?



- Encouraging School Level participation in election -related events and getting out the vote. ✓
- Work with the committee on organizing local branches and executing a school climate survey.. ✓
- Facilitating the annual Student Achievement Awards. ✓
- Promoting the Excellence in Education Grants. ✓



OSSTF D16 T/OT
JOIN A
COMMITTEE

Why Join A Committee?

- Get involved in your union and stay informed.
- Leadership opportunities at the school level.
- An opportunity to have your voice heard.
- Small time investment (3-6 meetings per year) in an area of interest.

For more information on joining a committee, reach out to your Branch President or the D16 office.

STATUS OF WOMEN

Adriana DiPietro, Chair

Are you an advocate, or wish to take on a leadership role in advocating for women's rights?

Are you interested in exploring ways in which we can support and uplift women?



Our Committee:

- ✓ Organizes/ promotes workshops, speakers and supports for women.
- ✓ Encourages local school level participation in the Winter Hamper and International Women's Day.
- ✓ Facilitates the Status of Women Scholarship Competition.

2SLGBTQIA+ CAUCUS



The 2SLGBTQIA+ Caucus was added to the local constitution effective September 2024. If you are interested in being included on the caucus distribution list, please contact d16.office@osstfd16.on.ca

EDUCATION SERVICES

Dawn Fovargue, Chair



Do you wish there were opportunities to take charge of the type of PD you receive?

Do you want to work collaboratively to bring training to OSSTF members?

Our Committee:

- ✓ Promotes funding available for various PD opportunities.
- ✓ Will bring PD opportunities and member engagement activities to members.
- ✓ Recognizes the efforts of members at each school through the Unsung Hero Awards.

HUMAN RIGHTS

Sheila Juma, Chair

Are you interested in engaging in professional learning pertaining to human rights and social justice issues?

Do you have ideas for guest speakers or workshops related to human rights and social justice that we can bring to members?

Our Committee:

- ✓ Organizes the Human Rights Day Poster Competition.
- ✓ Arranges for guest speakers/workshops.
- ✓ Facilitates the Human Rights Bursary.